

**SALARY TABLE 2018-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.47%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 2.07%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.67	\$ 12.05	\$ 12.42	\$ 12.80	\$ 13.02	\$ 13.39	\$ 13.76	\$ 13.78	\$ 14.13
	O	16.94	17.51	18.08	18.63	19.20	19.53	20.09	20.64	20.67	21.20
2	B	12.70	13.00	13.42	13.78	13.93	14.34	14.75	15.16	15.57	15.98
	O	19.05	19.50	20.13	20.67	20.90	21.51	22.13	22.74	23.36	23.97
3	B	16.62	17.09	17.55	18.01	18.47	18.93	19.40	19.86	20.32	20.78
	O	24.93	25.64	26.33	27.02	27.71	28.40	29.10	29.79	30.48	31.17
4	B	18.66	19.18	19.70	20.22	20.74	21.25	21.77	22.29	22.81	23.33
	O	27.99	28.77	29.55	30.33	31.11	31.88	32.66	33.44	34.22	35.00
5	B	21.46	22.04	22.62	23.20	23.78	24.36	24.94	25.52	26.10	26.68
	O	32.19	33.06	33.93	34.80	35.67	36.54	37.41	38.28	39.15	40.02
6	B	22.63	23.27	23.92	24.57	25.21	25.86	26.51	27.15	27.80	28.45
	O	33.95	34.91	35.88	36.86	37.82	38.79	39.77	40.73	41.70	42.68
7	B	24.43	25.15	25.87	26.58	27.30	28.02	28.74	29.46	30.18	30.90
	O	36.65	37.73	38.81	39.87	40.95	42.03	43.11	44.19	45.00	45.00
8	B	25.46	26.26	27.06	27.85	28.65	29.44	30.24	31.04	31.83	32.63
	O	38.19	39.39	40.59	41.78	42.98	44.16	45.00	45.00	45.00	45.00
9	B	27.25	28.12	29.00	29.88	30.76	31.64	32.52	33.40	34.28	35.16
	O	40.88	42.18	43.50	44.82	45.00	45.00	45.00	45.00	45.00	45.00
10	B	30.00	30.97	31.94	32.91	33.88	34.84	35.81	36.78	37.75	38.72
	O	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00
11	B	31.90	32.96	34.03	35.09	36.15	37.22	38.28	39.35	40.41	41.47
	O	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00
12	B	38.24	39.51	40.79	42.06	43.33	44.61	45.88	47.16	48.43	49.71
	O	45.00	45.00	45.00	45.00	45.00	45.00	45.88	47.16	48.43	49.71
13	B	45.47	46.98	48.50	50.01	51.53	53.05	54.56	56.08	57.59	59.11
	O	45.47	46.98	48.50	50.01	51.53	53.05	54.56	56.08	57.59	59.11
14	B	53.73	55.52	57.31	59.10	60.89	62.68	64.47	66.27	68.06	69.85
	O	53.73	55.52	57.31	59.10	60.89	62.68	64.47	66.27	68.06	69.85
15	B	63.20	65.31	67.41	69.52	71.63	73.73	75.84	77.95	78.68	78.68
	O	63.20	65.31	67.41	69.52	71.63	73.73	75.84	77.95	78.68	78.68

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>